

Malta Young Sailors Club

Code of Conduct

Updated 2024

^{*} Every person is under an obligation to comply to this Code of Conduct

^{*} For breaches of the Code of Conduct, the Board of Administrators/Committee of MYSC may impose penalties as it deems appropriate.

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1.0 Code of Conduct for Club Officials and Volunteers

The essence of good ethical conduct and practice is summarised below. All Club Officials/volunteers must:

- Consider the wellbeing and safety of sailors and participants before the development of performance.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the national governing body, AIMS, SportMalta, Malta Sailing Federation and the Club or any other competent authority.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage sailors and participants to value their performances and not just results.
- Encourage and guide sailors and participants to accept responsibility for their own performance and behaviour.
- Never actively promote anti-social behaviour, lude acts or drinking, or force any Club member into taking part in such activities.
- Shall not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy.

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2.0 Code of Conduct for Sailors/Participants

The essence of good ethical conduct and practice is summarised below. All Club sailors/participants must:

- Recognise and appreciate the efforts made by coaches, parents, match officials and administrators in providing the opportunity for you to participate in the sport and enjoy the sporting environment.
- Ensure to sail in accordance with disciplined and sportsmanlike behaviour.
- Accept and observe the authority and decisions of the Board of Administrators,
 Coaches, Staff, Race Officials and all other disciplinary bodies.
- Promote the reputation of the sport and take all possible steps to prevent it from being brought into disrepute.
- Not commit a doping offence in accordance with the World Anti Doping Agency (WADA)
 Code.
- Not use foul language or abusive language or gestures towards coaches, instructors, other sailors/participants, members of the Board of Administrators, volunteers, race officials or spectators.
- Not do anything which is likely to intimidate, offend, insult, humiliate or discriminate
 against any other person on the ground of gender, race, disability, age, religious or
 political belief, sexual orientation, social background, ethnic origin, language, marital or
 civil partnership status or pregnancy.
- Display consistently high standards of behaviour.
- Be a good sport win with modesty, lose with dignity.
- Co-operate with coach, team-mates and opponents, both on and off the water.
- Ensure to respect your surroundings by keeping Club premises tidy and clean.
- When representing Club or Country overseas: Sailors must wear the appropriate uniform.
 When taking Team photographs, Sailors must be wearing the same kit/uniform.

Failure to respect these rules will result in consequences. This must not be seen as a threat but as the foundation of becoming a professional athlete as well as a complete well-rounded human being.

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3.0 Code of Conduct for Parents/Legal Guardians

All parents/legal guardians must:

- Accept and observe the guidance, authority and decisions of the Board of Administrators, Coaches, Staff, Race Officials and all other disciplinary bodies.
- Not use profane language or harass, physically or verbally, sailors, participants, Club Members, administrators, coaches, race officials or other parents.
- Never condone the use of violence and verbal abuse
- Not consume or carry any drugs or prohibited substances at the MYSC Club House or surrounding areas. Anyone caught violating this rule shall be immediately reported to the appropriate authority.
- Respect the race officials' decisions.
- Encourage sailors and participants to value their performances and not just results.
- Encourage and guide your child to accept responsibility for their own conduct and performance.
- Inform the club or event organisers of relevant medical information or medical condition impacting your child. The Club shall not be held liable for any incident, injury, illness or death which may occur if the Club or Administrators is not made aware of such medical information or medical condition.
- Ensure that your child wears suitable clothing and has appropriate food and drink.
- Encourage sailors always to play according to the Racing Rules of Sailing issued by World Sailing.
- Shall not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy.

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4.0 Code of Conduct for Coaches

The essence of good ethical conduct and practice is summarised below. All Club Coaches/Instructors must:

- Arrive ahead of session start time to set up and ensure safety and quality of service.
- Keep yourself informed about sound coaching practices and sailors/participants medical conditions (if any) or any other particular circumstances.
- Be reasonable in your demands on participants time, energy and enthusiasm.
- Invest in the well-being and interests of their sailors/participants, not their win/loss record or results.
- Teach your team that honest effort is more important than victory.
- Never ridicule or shout at a participant for making a mistake or losing.
- Teach sailors/participants to be fair and to follow the rules.
- Divide your time equally between all standards of players.
- Ensure you and your sailors/participants have respect for other sailors, competitors, race officials, volunteers and opposing coaches and supporters.
- Take responsibility for the minors in your care until they have safely left the club.
- Avoid unnecessary physical contact with young people/minors.
- Not drink alcohol or smoke when working directly with minors.
- Not consume or carry any drugs or prohibited substances at the MYSC Club House or surrounding areas. Anyone caught violating this rule shall be immediately reported to the appropriate authority.
- Report any incidents, damages, behavioural issues, foul language, aggression and/or misbehaviour conducted by sailors, parents, volunteers, other coaches/instructors and race officials to the Board of Administrators immediately.
- Shall not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy.

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